

Brief of NC meeting held on 20th November, 2018:- The 37th National council meeting took place today under the Chairmanship of Smt. T. Sujata Ray, Director (HR) BSNL Board.

At the outset GM(SR), Shri A.M. Gupta welcomed all the participants and said it is difficult time for BSNL. This is forum where employees and customers problems are discussed. Technology is fast changing and era of 5G has entered what to say of 4G. BSNL will face the hurdles but will not surrender.

Chairperson, Director (HR):- Smt. T. Sujata Ray, Director (HR) and (F) in her long and emotional speech mentioned that the HR problems be properly focused in the highest forum. Undoubtedly the BSNL is passing through turbulent period. The staff side were intrumented in advocating and introduction of “SWAS” and “BSNL at your door step” services. The cash flow of the company is affecting “HR” and administrative issues. The matters relating to finance are facing difficulties. Even then environment has to be developed for maximum contribution by the workers. Several Govt projects are being performed by the PSU. The basic operational items will not be allowed to suffer. Stressed that all should be united and strong during crisis. BSNL is priority CPSE and Hon’ble MOC has acknowledged its role in national calamities.

Leader, staff side

Com. Chandeshwar Singh, Leader staff side thanked the Chairperson for her message of progress, prosperity and viability. Both sides are united to face the challenge. Thereafter, he stated that the POs of TSMs of Bihar, UP(E), M.P, Assam etc are not

being settled. 65 cases are pending in Bihar. Retired TSMs couldnot get pension in absence of POs. The date of LICE for promotion to Telecom Technician Cadre is not mentioned in the calendar of examination. The wages of casual labourers have not been revised. The upgradation of Sr. Accountant to executive grade is still unresolved. Medical payment for indoor is not being done. There is arbitrariness in transfer/relieving in Rule 8 and 9 transfers.

Secy, Staff Side:- Reciprocating the feelings of chairperson asserted that the employees are contributing and will continue to do so. He demanded:-

- (1) All LICEs from non-executives to non-executives promotions be "offline".
- (2) Term Group insurance scheme be introduced.
- (3) Superannuation benefits be revised.
- (4) Pay Revision committee should meet and present stalemate on HRA be addressed.

The Chairperson responded on some issues.

- (I) The wage revision issue of casual labourers will be looked into.
- (II) The demand for post training after qualifying in the LICEs will be examined.

Agenda items –

- (1) Regularisation of Casual labourers as per supreme court judgment dated 1st

August, 2018:-

Legal opinion will be taken on supreme court verdict for regularization of casual labourers having completed 10 years of service.

- (2) Presidential orders in respect of TSMs appointed as TM after 01-10-2000.

Details are being submitted to DOT.

- (3) Treating TSMs regularized on or after 01-10-2000 as DOT recruits for NEPP:-

Matter is under process for consideration of CMD for sending the same to DOT.

- (4) Reluctance of the CCA, Himachal Pradesh to take over GPF payment.

Director (F) will take up the matter with member (Finance) in DOT.

- (5) Implementation of High Court Hyderabad judgment in year 2017 for

promoting the candidates with degree qualification obtained directly without

10+2 qualification in the JE LICE held on 07-06-2015. --- judgment

implemented.

- (6) Seeking permission for acquisition of movable, immovable and valuable

property increase in amount. --- Enhancement of amount is not possible.

Examples of statutory bodies be cited.

- (7) Conduct of internal examination for Sr. Hindi Translator and Raj Bhasa

Adhikari.

Vacancies will be notified within a month.

- (8) SSA head in A.P. be authorized for issuing of LOA for employees in A.P. circle for treatment at hospitals in Hyderabad without the necessity for permission from CGM A.P. circle.

Not agreed to. However, the example of west Bengal, Kolkata TD will be considered.

- (9) Restoration of connectivity between Guwahati – Itanagar and Northern side of Assam by OFC line through NETF --- various measures are being taken for maintaining uninterrupted services.

- (10) Inordinate delay in issuance of Pos of TSMs etc for absorption in BSNL.

Details have been received from Bihar, M.P. UP (West) and Assam. The UP (E) has not submitted the details.

- (11) Introduction of Term Group Insurance scheme for non-executive employees.---- It will be finalized before March, 2019.

- (12) Unwarranted filing of review petitions by BSNL HQR-- Matter of upgradation of Sr. Accountant to Executive Grade will decided as per outcome Lucknow bench of High Court.

- (13) Minimum Pension should be Rs. 9000 as per 7 CPC:-
Director (HR) will take up the matter with the DOT .

- (14) Computer training to non-executives for “online LICE” --- Training be expedited.

- (15) Wage revision of casual labourers:-

Chairperson ordered for delinking the same with 3rd PRC.